**Subject: POLICY: Comping Widows at Reunions**

**From:** Michael Drzyzga [drzyzga513@hotmail.com] **Sent:** Mon, Jul 31, 2017 6:20 AM **To:** Wayne Laessig; 'Julian Ron' **Cc:** 'Wohlgamuth Doug'

Wayne, Ron: I agree that comp'ing would set a precedent that could be costly going forward. Mike

**From:** Wayne Laessig qadvocate@sbcglobal.net **Sent:** Sat, July 29, 2017 6:58 PM **To:** Michael Drzyzga;Julian Ron **Cc:** Wohlgamuth Doug **Subj:** Pat Milacek

Mike & Ron, Just FYI on this.

Pat Milacek called Doug about Registration & Doug had her call me. Good conversation. She’s feeling their loss but hanging in there. Pat & their 2 daughters Christine (Milacek) Kokojan & Diane (Milacek) Pool (Chris is 51 & Diane is 53) are coming. As Pat put it, Alan would have wanted us there to hear Russell’s talk & meet some folks. They’ll drive in from central Oklahoma & will need to depart late Saturday or early Sunday to get the girls back for work. Pat had a copy of the Registration form Doug emailed her; she was feeling a bit overwhelmed by the online registration. So, I went thru the form with her – she said 3 R Fees for $75, 3 M&G @ XX$, 3 Banquets @ XX$, & a total she would write a check for. We went over Doug’s address, who to make check out to, etc.

I called Doug to close the loop & I asked whether we’d comped them since he had agreed to be the speaker before he died. We discussed that & we both think comping might not be appropriate. At this point she’s a widow of one of our guys & comping her might set a precedent we don’t want to set. But, we decided it’s yours & Ron’s call.