

2020\_01\_07 AC119

AC 119 Gunship Association

Board Teleconference Minutes

01/07/2020

Conference call was called to order by J. Hester at 2000 Hours.

Those in Attendance: J Hester, R Davis, A Drzyzga, D Wohlgamuth, M Drzyzga, J Wolff, J Dunn, G Sininger, J Laird, W Laessig.

Key issue to be addressed is payment to our Videographer JP Mac Isaac and Webmaster Liz Buss for work that was performed for the Association.

Previous leadership called these payments honorarium payments and assumed they would not be taxable, for the individuals, and the Association, would have no responsibility. We do not know if this was previously discussed within the Association or with the individuals.

One of the requirements on reporting to the IRS is that a 1099 must be issued to an independent Contractor if the payments are over \$600.00

Question:

**Do we want to keep operating as we have in the past without regard to the IRS rules?**

Majority voted NO! We want to keep everything legal

**Determine if they are Independent Contractors:**

Both Liz and JP are private Independent Contractors.

**Comply with IRS Reporting requirements (W-9 to us: 1096/1099 to the IRS and states as required; 1099 to individuals) by January 31<sup>st</sup>. Also Negotiate and Finalize work agreements or Contracts from both individuals.**

We need to get a W-9 from both JP and Liz (either a Business ID or persons SS#). After we receive these is forms, we need to send the 1099 to the IRS and states as required. Mike will reach out to JP to get this information, Wayne and Roy will reach out to Liz for her information. To avoid any penalties from the government we need to have all paperwork completed and filed by the end of January 2020. We need to receive a Contract from both Parties, keep it simple.

**Approve the current payment due to Liz and proposed factors for future negotiations with both JP and Liz.** Jerry proposed we give Liz her final payment and proposed \$40.00 an hour for her rate, and propose factors for future negotiations for both.

We currently owe Liz \$40.00 an hour for November and December of 2019 for 11½ hours @ \$40.00 an hour comes out to \$460.00. We still owe her \$1,800.00 from 2019 @ \$40.00 an hour which comes out to \$2,260.00. This amount will go into the 2020 tax year. We should bring her up to date on her payments. Roll Call of Votes: Majority voted yes to continue with payment for Liz. We will continue with the \$40.00 an hour unless something is renegotiated.

**Our next meeting is Tuesday, January 14, 2020 at 2000 hrs EST**

Respectfully submitted.

Andrea Drzyzga

Secretary